

Minutes of a Meeting of the Employment Committee held in Committee Room One, Tedder Hall, Manby Park, Louth on Tuesday, 3rd September, 2013 at 10.05 am.

PRESENT

Councillors M.C. Anderson, Mrs. S. Campbell-Wardman, D.R. Edginton, S. Palmer, P. Prince, K.S. Smith, Mrs. A.M. Veasey and S. Watson.

OFFICERS IN ATTENDANCE:

Robert Barlow	- Deputy Chief Executive/Section 151 Officer
Tony Lascelles	- Head of Human Resources (CPBS)
Rachel Robinson	- Senior Human Resource Business Partner (CPBS)
Cath Pearson	- Member Services Officer

ALSO IN ATTENDANCE:

GMB Union Representative

**1. APOLOGIES FOR ABSENCE:**

Apologies for absence were received from Councillor S.M. Avison.

**2. ELECTION OF CHAIRMAN:**

Councillor D.R. Edginton was duly nominated and upon being put to the vote it was

RESOLVED

That Councillor D.R. Edginton be elected Chairman of the Employment Committee for this Meeting only.

COUNCILLOR D.R. EDGINTON IN THE CHAIR

**3. DISCLOSURE OF INTERESTS (IF ANY):**

At this point in the Meeting, Members were given the opportunity to disclose any relevant interests. The following interests were declared with regard to Minute No. 6:-

Councillor M.C. Anderson requested it be noted that he was a member of the GMB Trade Union and remained in the Meeting during discussion and voting thereon.

Councillor Mrs. S. Campbell-Wardman requested it be noted that whilst her ex son-in-law worked within the same service area as the dismissed employee, he was not connected to the case and remained in the Meeting during discussion and voting thereon.

Councillor P. Prince requested it be noted that he was a member of the Unite Trade Union and remained in the Meeting during discussion and voting thereon.

Councillor S. Palmer requested it be noted that he was a member of the Unison Trade Union and remained in the Meeting during discussion and voting thereon.

**4. MINUTES:**

The Open and Exempt Minutes of the Meeting held on 21 March 2012, were confirmed and signed as a correct record.

**5. EXCLUSION OF PUBLIC AND PRESS:**

RESOLVED

That under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Local Government Act (as amended).

**6. APPEAL AGAINST DISMISSAL:**

*(NB: The Deputy Chief Executive/Section 151 Officer, Senior Human Resources Business Partner (Compass Point Business Services) and GMB Union Representative entered the Meeting at 10.10am).*

Members noted the reason for the Appellant's non-attendance at the Meeting and agreed to an adjournment until Monday 16 September 2013 at 10.00am.

RESOLVED

That the Meeting be adjourned until Monday 16 September 2013 at 10.00am for the reasons outlined in the Exempt Minutes.

The Meeting closed at 10.25 am.